



**Person Specification:  
Lecturer in Physiotherapy**

**Methods of assessment**

Application form **(A)**

Interview **(I)**

Presentation **(P)**

	<b>Essential (E)/ Desirable (D)</b>	<b>Method of Assessment</b>
<b>Educational Requirements</b>		
Honours degree in a relevant subject area.	<b>E</b>	<b>A</b>
A postgraduate (M Level) qualification in relevant subject area.	<b>D</b>	<b>A</b>
Membership/qualification of a relevant professional body (CSP/HPCP).	<b>E</b>	<b>A/I</b>
A relevant teaching qualification and/or fellowship of the Higher Education Academy (HEA), or a willingness to obtain fellowship of the HEA within a specified time frame.	<b>E</b>	<b>A/I</b>
<b>Skills / Knowledge</b>	<b>Essential (E)/ Desirable (D)</b>	<b>Method of Assessment</b>
Excellent communication and interpersonal skills with the ability to present complex information in an accessible way to a range of audiences.	<b>E</b>	<b>A/I/P</b>
Proven academic development, teaching and assessment skills.	<b>D</b>	<b>A/I</b>
Ability/experience in operating systems and processes to enhance quality of learning and teaching.	<b>D</b>	<b>A/I</b>
Ability to liaise with colleagues and other stakeholders.	<b>E</b>	<b>A/I</b>
Familiar with IT applications in the field and competent in using IT systems.	<b>E</b>	<b>A/I</b>

Aware of current academic/professional developments in research, learning and teaching excellence.	<b>D</b>	<b>A/I</b>
Ability to help student groups develop professional skills.	<b>E</b>	<b>A/I</b>
Advanced clinical skills highly attributable to the field of Physiotherapy & broader relevant areas.	<b>E</b>	<b>A/I</b>
Ability to translate knowledge of advances in subject area into teaching and assessment methods and materials.	<b>E</b>	<b>A/I</b>
Possess extensive breadth and/or depth of specialist knowledge to work within established programmes and to write authoritatively in the area of Physiotherapy.	<b>E</b>	<b>A/I</b>
<b>Experience</b>	<b>Essential (E)/ Desirable (D)</b>	<b>Method of Assessment</b>
Experience of teaching and/or student support within Higher Education in the UK.	<b>E</b>	<b>A/I</b>
Experience of supervising/supporting students as appropriate to the role.	<b>E</b>	<b>A/I</b>
Relevant clinical experience in the physiotherapeutic management of acute and chronic conditions.	<b>E</b>	<b>A/I</b>
Relevant clinical experience in the management of respiratory and/or neurological conditions.	<b>D</b>	<b>A/I</b>
Experience of placement coordination and management.	<b>D</b>	<b>A/I</b>
Experience of operating successfully within a team environment.	<b>E</b>	<b>A/I</b>
<b>Personal Qualities</b>	<b>Essential (E)/ Desirable (D)</b>	<b>Method of Assessment</b>
Commitment to continuous improvement and creative ways of working.	<b>E</b>	<b>A/I</b>
Able to work individually and under own initiative and to lead and manage projects	<b>D</b>	<b>A/I</b>

and motivate others to reach agreed objectives/deadlines.		
Able to demonstrate sensitivity in dealing with colleagues/partners and stakeholders from different cultural backgrounds.	<b>E</b>	<b>A/I</b>
Able to critically reflect on all aspects of own contribution to the role.	<b>E</b>	<b>A/I</b>
<b>Any other requirements</b>	<b>Essential (E)/ Desirable (D)</b>	<b>Method of Assessment</b>
Willing to undertake staff development, which may take place outside the University.	<b>E</b>	<b>A/I</b>
Awareness of the principles of the Data Protection Act/ Freedom of Information Act, the Bribery Act and UKBA.	<b>E</b>	<b>A/I</b>
Awareness of the requirements of Health & Safety within the work environment.	<b>E</b>	<b>A/I</b>
Flexible in working practises in order to meet the needs of the service.	<b>E</b>	<b>A/I</b>
Able to travel nationally and internationally in order to meet the requirements of the service.	<b>E</b>	<b>A/I</b>